

# Institutional Development Plan (2023–2028)

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## Priyadarshini Indira Gandhi Government College for Women, Jind

### Vision

To empower women through holistic, multidisciplinary, and inclusive education, aligned with the values of the NEP 2020 and sustainable development goals.

### Mission

- To improve academic excellence through NEP-aligned curriculum and pedagogical practices.
- To enhance infrastructure, digital resources, and research culture.
- To foster ethical, professional, and employable graduates through skill development and community engagement.

### Strategic Goals and Development Themes

#### 1. Academic Excellence and Curriculum Innovation

Objectives:

- Implement NEP 2020 in true spirit with flexibility, multidisciplinary exposure, and ABC.
- Strengthen Outcome-Based Education (OBE).

Action Plan:

- Introduce at least five new courses/add-on courses.
- Strengthen CBCS implementation in all programs.
- Promote faculty participation in curriculum design and BOS.
- Increase interdisciplinary projects & capstone activities.

Targets

- full implementation of NEP up to 2027 in all disciplines.

#### 2. Teaching-Learning and Faculty Development

Objectives:

- Enhance student-centric and ICT-enabled teaching.
- Build teaching excellence through continuous faculty development.

Action Plan:

- Establish a Teaching Innovation Centre.
- Organize 2 FDPs/workshops per year.
- Encourage faculty to use ICT tools & create MOOCs/SWAYAM content.

### **3. Research, Innovation, and Extension**

Objectives:

- Promote research output and collaborative projects.
- Increase community engagement.

Action Plan:

- Establish an Internal Research Fund for faculty.
- Establish a Research Development Cell for faculty.
- Encourage students' research and field-based internships.
- Strengthen MoUs with industries/NGOs for projects and Internship.

Targets:

- 1 research publication per faculty annually by 2028.
- 100+ students engaged in research/internship projects annually.

### **4. Infrastructure, ICT, and Green Campus**

Objectives:

- Enhance physical and digital infrastructure.
- Move toward a smart and eco-friendly campus.

Action Plan:

- Upgrade library to a fully digital library.
- Install solar panels and rainwater harvesting units.
- Upgrade all classrooms to smart classrooms.

Targets:

- 75% classrooms smart-enabled by 2028.
- 30% energy sourced from solar by 2028.
- Increase the seating capacity of Library.
- To make the AC library up to 2026.

### **5. Student Support and Employability**

Objectives:

- Enhance career readiness.
- Offer holistic support systems for diverse learners.

Action Plan:

- Enhance the activities for Career Guidance and Placement Cell.
- Strengthen mentorship, remedial coaching, and bridge courses.
- Organize 3 skill-based workshops per year.

Targets:

- 50% students receive placement/internship support by 2028.

## 6. Governance, Leadership, and Quality Assurance

Objectives:

- Strengthen IQAC processes and participative management.
- Build a culture of transparency, accountability, and planning.

Action Plan:

- Prepare a Strategic Institutional Plan reviewed annually.
- Conduct Academic & Administrative Audit (AAA) every year if feasible.
- Automate grievance redressal and feedback systems.

Targets:

- 100% departments to submit annual plans and reports.
- External AAA to be completed annually from 2024 onwards.

## Resource Mobilization Plan

- Apply for State/UGC/CSR funds for infrastructure and research.
- Introduce alumni fund contribution mechanism.
- Explore DBT Star College Scheme or similar central schemes.

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08.04.2023

Sh. J. N. Gahlawat

Chairperson, IQAC

(Principal)